



JOB POSTING

Erving Industries, Inc.

Job Title: Maintenance Mechanic for Wastewater Treatment Plant

Union: UE ERSECO

Shift: Monday – Friday 2nd shift (3pm to 11pm)

Rate of Pay: \$24.10 - \$30.22 (depending on experience level)

JOB SUMMARY

This role is a hybrid position that shares responsibilities with wastewater operators. The Maintenance Mechanic will develop an understanding of the wastewater treatment process, including how equipment performance impacts environmental compliance and operational efficiency. This position is also responsible for performing preventive maintenance and repairs on equipment and machinery, as well as maintaining the buildings, structures, and grounds at the wastewater treatment facility.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Follow and comply with all safety rules and procedures
- Wear all required personal protective equipment and safety gear and ensure that all safety devices are functioning properly in accordance with company policy
- Follow all lockout-tagout (LOTO) procedures and policies
- Conduct multiple equipment inspections rounds throughout the shift, prioritize maintenance requests, troubleshoot repairs, prepare a plan and coordinate with supervisor and co-workers a schedule to complete work in a timely manner
- Competently operate a fork truck according to manufacturer's guidelines and Company safety rules
- Operate mechanical equipment, machinery and hand tools when necessary
- Perform physical activities that require considerable use of arms, legs and whole body. Including but not limited to lifting, balancing, walking stopping, climbing, sitting, crouching pushing, standing, bending, and handling materials within a manufacturing environment
- Replace, repair, adjust, install and modify electrical, mechanical or hydraulic, pneumatic equipment, tools and machinery as needed
- Perform and complete preventative maintenance tasks on equipment as required
- Clean, maintain, and properly store all maintenance equipment and tools
- Support continuous improvement in department, complete all required paperwork and communicate with supervisor and co-workers to pass information on with next shift mechanic
- Keep work area and shop clear, clean and organized, complete other related duties as assigned or directed by the Supervisor
- Observe all areas of the facility for maintenance criteria, communicate effectively between shifts and with supervisor verbally and in writing. Report deficiencies to supervisor and maintain written records and forms, such as inventory forms, and maintenance logbook

QUALIFICATIONS/COMPETENCIES

- (2) years' journeyman-level experience in industrial maintenance field and/or combination of education, training and experience to successfully complete tasks
- Must be able to follow verbal and written instruction, to multi-task and prioritize projects, respond to inquiries/incidents and work calmly/effectively under varying conditions (heat, snow, ice, rain etc.)
- Ability to perform tasks that require mathematical skills
- Ability to lift a minimum of 40 lbs. and climb ladders/stairs and work from varying heights and elevation
- Must maintain the physical condition commensurate with the demands of the position and able to stand-walk for extended periods of time
- Must be able to use, or learn to use, the equipment and tools used to perform the job
- Ability to manage time efficiently
- Attention to detail and accuracy when completing tasks as well as perform work without supervision
- Flexibility and the ability to adapt quickly in a fast-paced environment
- Ability to perform all essential functions and responsibilities in an efficient manner
- Ability to work effectively, both independently and as part of a team
- Strong work ethic

This is not a comprehensive list of all activities, duties, or responsibilities that are required for this job.

Must be 18 years of age or older to apply

EEO

Email resumes to: hr@ervingpapermill.com